

## Get on Board Workshop & Speaker Series

April 10, 2018

### BOARD RECRUITMENT: AN ORDERLY SUCCESSION

#### USEFUL RESOURCES

##### RENEWAL: AN ESSENTIAL BOARD FUNCTION

Working with your board, by Denny Young, Hilborn: Charity eNews, February 2017  
<https://www.charityinfo.ca/articles/working-with-your-board>

Governance Matters: Board Succession Planning Briefing, Booker & Associates, August 2015  
<http://bookerandassociates.com/wp-content/uploads/2015/09/BoardSuccessionPlanning-Briefing-Aug2015-BOOKER.pdf>

Succession Planning, by Betsy Clarke, CFRE, *au courant*: Newsletter of the Canadian Federation of Friends of Museums, Winter 2012  
<http://www.creativetrust.ca/wp-content/uploads/2010/12/13.7.8-Leaving-Succession-planning-Winter-2012-English-v3.pdf>

The Case for Board Succession Planning, by Jane Garthson, November 30, 2016  
<https://www.linkedin.com/pulse/case-board-succession-planning-jane-garthson/?trk=prof-post>

*How to build a more demanding board*, by Mary Gooderham, The Globe and Mail, September 2016  
<https://www.theglobeandmail.com/report-on-business/how-to-build-a-more-demanding-board/article32084975/>

*Board Games: The push for new blood in the boardroom*, by Janet McFarland, The Globe and Mail, November 25, 2013 (A corporate perspective)  
<https://www.theglobeandmail.com/report-on-business/careers/management/board-games-2013/zombie-directors-and-the-push-for-term-limits/article15574306/>

##### RECRUITMENT AND SUCCESSION PRACTICES

Board Recruitment and Succession Planning, BoardConnect Fact Sheet  
Subscribe for (free) access at <http://boardconnect.com.au/resources/>

Board Composition and Recruitment, BoardSource  
<https://boardsource.org/fundamental-topics-of-nonprofit-board-service/composition-recruitment/>

Interview Strategies for Boards and Candidates, by Joan Garry for DiverseCity on Board, November 2016  
<http://diversecityonboard.ca/blog/2016/11/29/interview-strategies-for-boards-and-candidates/>

Boards and Succession, Creative Trust blog by Jini Stolk, June 2015

<http://www.creativetrust.ca/2015/06/boards-and-succession/>

I've looked at boards from both sides now, Creative Trust blog by Jini Stolk, July 2014  
<http://www.creativetrust.ca/2014/07/ive-looked-at-boards-from-both-sides-now/>

Three Tips for Grappling with Insiders who are Resistant to Change, by Nina Simon, Museum 2.0, October 2016 [http://museumtwo.blogspot.ca/2016/10/three-tips-for-grappling-with-insiders.html?utm\\_source=feedburner&utm\\_medium=email&utm\\_campaign=Feed:+museumtwo+\(Museum+2.0\)](http://museumtwo.blogspot.ca/2016/10/three-tips-for-grappling-with-insiders.html?utm_source=feedburner&utm_medium=email&utm_campaign=Feed:+museumtwo+(Museum+2.0))

## **THOUGHTFUL ORIENTATION**

Orientation and Education, BoardSource  
<https://boardsource.org/fundamental-topics-of-nonprofit-board-service/orientation-education/>

Mining for board member gold, by Karen Santangelo, Hilborn: Charity eNews, Aug 5, 2015  
[https://www.charityinfo.ca/articles/mining-for-board-member-gold?utm\\_source=eNews%253A+Aug+6%252C+2015&utm\\_campaign=August+6+eNews&utm\\_medium=email](https://www.charityinfo.ca/articles/mining-for-board-member-gold?utm_source=eNews%253A+Aug+6%252C+2015&utm_campaign=August+6+eNews&utm_medium=email)

Creating fundraising savvy boards, Creative Trust blog by Cynthia Armour, April 2014  
<http://www.creativetrust.ca/2014/04/creating-fundraising-savvy-boards/>

## **CONTINUING BOARD DEVELOPMENT**

Leading with Intent: 2017 National Index of Nonprofit Board Practices, BoardSource  
[https://leadingwithintent.org/wp-content/uploads/2017/11/LWI-2017.pdf?utm\\_referrer=https%3A%2F%2Fleadingwithintent.org%2F%3F\\_hstc%3D98438528.9eac77439e8a99e5cef82ed4a9e3be04.1489426704331.1507668968319.1522774980147.5%26\\_hssc%3D98438528.7.1522774980147%26\\_hsf%3D1195337543](https://leadingwithintent.org/wp-content/uploads/2017/11/LWI-2017.pdf?utm_referrer=https%3A%2F%2Fleadingwithintent.org%2F%3F_hstc%3D98438528.9eac77439e8a99e5cef82ed4a9e3be04.1489426704331.1507668968319.1522774980147.5%26_hssc%3D98438528.7.1522774980147%26_hsf%3D1195337543)

Board Development - Seven Tips for Creating an Effective Board Development Program, NPdirection, by Dr Lawrence Hunt, Nov. 10, 2016  
<https://www.npdirection.com/blog/5821c245def9ac4315c66761>

## **DIVERSITY CORE RESOURCES**

DiverseCity On Board: a program of the Ryerson Global Diversity Exchange offering board training, help in finding board members and in joining a board; working to bridge the gap between who sits on public, non-profit and corporate boards and the demographic make-up of the population <http://diversecityonboard.ca/>

Diversity in Governance: A Toolkit for Nonprofit Boards, DiverseCity-the Greater Toronto Leadership Project <http://diversecityonboard.ca/diversecity-counts/diversity-in-governance-a-toolkit-for-nonprofit-boards/>

Canadian Centre for Diversity and Inclusion: a national non-profit offering consulting, workshops, e-learning, tool kits and other resources on diversity and inclusion and employment equity <http://ccdi.ca/products/workplace-solutions/reports-toolkits/>

Canadian Board Diversity Council: research on the progress of diversity on Canada's corporate boards; education programming to build a greater pipeline of highly-skilled diverse board candidates; board diversity best practices and principles  
<http://www.boarddiversity.ca/>

## **INCLUDING A DIVERSITY OF PERSPECTIVES**

Diversifying your board: why it's good and how to do it. <https://maytree.com/five-good-ideas/diversifying-board-good/>

Good governance includes diversifying boards <http://www.creativetrust.ca/2014/12/good-governance-includes-diversifying-boards/>

Could a lack of diversity be affecting the performance of your board? By Dr Lawrence Hunt <https://www.npdirection.com/blog/58322ae9993555156510539f>

Seeing the Elephant in the Room: Low Board Diversity and How to Change It, by Armando Zumaya, September 13, 2017  
<https://www.linkedin.com/pulse/seeing-elephant-room-low-board-diversity-how-change-armando-zumaya/?trackingId=qK13Uj0jAoPVOkfAlfKF%2Bw%3D%3D>