

Get on Board Workshop & Speaker Series

November 29, 2017

SUCCESSION PLANNING: NAVIGATING A LEADERSHIP TRANSITION

USEFUL RESOURCES

PLANNING FOR LEADERSHIP CONTINUITY

Five Good Ideas about succession planning and leadership continuity to enhance stability and sustainability in the non-profit sector: a webinar with Robin Cardozo for Maytree, October 2017

https://maytree.com/five-good-ideas/five-good-ideas-enhance-succession-planning-leadership-continuity-non-profit-sector/?mc_cid=c16d2d6349&mc_eid=c098a82055

Succession Planning for Nonprofits: Managing Leadership Transitions, National Council of Nonprofits

www.councilofnonprofits.org/tools-resources/succession-planning-nonprofits-managing-leadership-transitions

Building Leaderful Organizations – Succession Planning for Nonprofits, The Annie E. Casey Foundation by Tim Wolfred, 2008

www.aecf.org/m/resourcedoc/AECF-BuildingLeaderfulOrganizations-2008-Full.pdf

Sustaining Great Leadership: Succession Planning for Nonprofit Organizations, First Nonprofit Foundation by Tom Adams, 2010

www.firstnonprofit.org/wp-content/uploads/2014/04/Sustaining-Great-Leadership.pdf

THE PROCESS

Searchlight Recruitment Inc., Daniel Weinzwieg, Managing Partner

<http://www.searchlightcanada.com/about.html>

Planning for Succession: A Toolkit for Board Members and Staff of Nonprofit Arts Organizations, Illinois Arts Alliance with Arts & Business Council of Chicago by Merianne Liteman, 2003

<https://books.google.ca/books?id=B2vAOAqwPHUC&printsec=frontcover&dq=illinois+arts+alliance&hl=en&sa=X&ved=0ahUKewiMjonrit3XAhWDUN8KHYBPCycQ6AEILDAB#v=onepage&q=illinois%20arts%20alliance&f=false>

A Model Succession Process, B.C. Alliance for Arts + Culture, prepared for the Vancouver International Writers Festival by Alice Niwinski, March 2006

<https://static1.squarespace.com/static/5266d49be4b0bc5cd29ee8e0/t/581cf28e725e25cfd536fd42/1478292111613/Cultch+HR+-+Succession+Plan+Model+%28Vancouver+Writer%27s+Festival%29.pdf>

Boards and Leadership Hires: How to Get It Right, Nonprofit Quarterly by Deborah Linnell, March 21, 2008

<https://nonprofitquarterly.org/2008/03/21/boards-and-leadership-hires-how-to-get-it-right/>

Ask the Right Questions, Hire the Right People, Creative Trust blog by Jini Stolk, May 2011

<http://www.creativetrust.ca/2011/05/ask-the-right-questions-hire-the-right-people/>

CULTIVATING THE NEXT GENERATION OF LEADERS

Racial and Ethnic Diversity in Arts Management: An Exposé and Guide by Elena Muslar, May 2015 <http://howlround.com/racial-and-ethnic-diversity-in-arts-management-an-expos-and-guide>

Learning How to Do Succession Planning from Younger Leaders, The Philanthropist by Daniel Moore, October 30, 2017

<https://thephilanthropist.ca/2017/10/learning-how-to-do-succession-planning-from-younger-leaders/>

Why You Should Be Growing Executive Nonprofit CEOs from Within, Nonprofit Quarterly by Ruth McCambridge, February 27, 2017

<https://nonprofitquarterly.org/2017/02/27/study-reiterates-growing-executive-nonprofit-ceos-within/>

It's Unanimous! Why? Creative Trust blog by Jini Stolk, April 2016

<http://www.creativetrust.ca/2016/04/its-unanimous-why/>

How to rise up the Canadian arts ranks? Move abroad, The Globe and Mail by Kate Taylor, August 12, 2016

<https://www.theglobeandmail.com/arts/how-to-rise-up-the-canadian-arts-ranks-move-abroad/article31388441/>

Brooklyn Academy of Music Chooses New President, New York Times, April 9, 2015

"We were inevitably going to end up with someone from a smaller organization because we wanted fierce entrepreneurial ownership, which has been BAM's signature forever"

<https://www.nytimes.com/2015/04/09/arts/music/brooklyn-academy-of-music-chooses-new-president.html?emc=eta1>

SHAPING THE FUTURE

Cutting Edge Issues in Leadership Transitions: a webinar presenting a new framework for a less risky and more robust leadership succession process, Nonprofit Quarterly, October 12, 2017

<https://nonprofitquarterly.org/2017/10/12/special-session-grantmakers-consultants-cutting-edge-issues-leadership-transitions/>

Our Unique Leadership Model, Creative Trust blog by Jini Stolk, April 2017

<http://www.creativetrust.ca/2017/04/our-unique-leadership-model/>

Shared Platforms and Charitable Venture Organizations: A Powerful Possibility for a More Resilient Arts Sector, Metcalf Foundation by Jane Marsland, 2013

<http://metcalfoundation.com/wp-content/uploads/2013/06/Shared-Platforms-and-CVOs.pdf>

Ontario Nonprofit Network, Building a Decent Work Movement in Ontario's Nonprofit Sector

<http://theonnc.ca/our-work/our-people/decent-work/>