

Creative Champions Webinar Series
Governance Policies: Why, Which, When, How?

November 17, 2020

USEFUL RESOURCES

Good Governance Matters

How to Think About the Jobs of Board of Directors, David R. Beatty, January 6, 2020

<https://chairmanofboard.com/how-to-think-about-the-jobs-of-board-of-directors/>

Promising Practices for the Board, VISION Management Services, 2010

http://www.vision-management.ca/Assets/Articles/Promising_Practices_for_the_Board.pdf

On Board: Serving on the board of an arts organization, by David Fishel for Australian Government and Australia Council for the Arts, Second Edition 2008

https://www.australiacouncil.gov.au/workspace/uploads/files/on_board_second_edition-1-.pdf

20 Questions Directors of Not-For-Profit Organizations Should Ask About Risk, Hugh Lindsay, 2009

<https://www.cpacanada.ca/en/business-and-accounting-resources/strategy-risk-and-governance/not-for-profit-governance/publications/20-questions-for-nfp-directors-on-risk-management>

20 Questions Directors of Not-For-Profit Organizations Should Ask About Human Resources, Laura Cassiani, Paula Pettit, 2018

<https://www.cpacanada.ca/en/business-and-accounting-resources/strategy-risk-and-governance/not-for-profit-governance/publications/hr-questions-for-nfp-directors>

MMFA needs better governance and accountability: independent report, by Susan Schwartz, Montreal Gazette, Sep 24, 2020

<https://montrealgazette.com/news/local-news/mmfa-needs-better-governance-and-accountability-independent-report-determines>

Which Policies How?

Decent Work Charter and Decent Work for Women in Nonprofits, Ontario Nonprofit Network

<https://theonnc.ca/our-work/our-people/decent-work/charter/>

<https://theonnc.ca/our-work/our-people/decent-work/decent-work-for-women/>

Inclusion in the Creative Workplace Project website: resources, HR Toolkit, videos, WorkInCulture

<https://www.workinculture.ca/Inclusion>

Building Inclusive Governance online toolkit, by onBoard Canada, Ryerson University Press
<https://pressbooks.library.ryerson.ca/inclusiveleadership/part/develop-inclusive-governance-policies-and-practices/>

WEBINAR Beyond the Board Statement: How Can Boards Join the Movement for Racial Justice,
with Vernetta Walker and Robin Stacia, Nonprofit Quarterly, June 25, 2020
<https://nonprofitquarterly.org/beyond-the-board-statement-how-can-boards-join-the-movement-for-racial-justice-part-one/>

Policy on Preventing Sexual and Gender-Based Harassment, Ontario Human Rights Commission, 2013
http://www.ohrc.on.ca/sites/default/files/policy%20on%20preventing%20sexual%20and%20gender-based%20harassment_2013_accessible_1.pdf

Canadian Creative Industries Code of Conduct (re Anti-harassment), 2018
<http://readthecode.ca/code-of-conduct/>

How to prepare an occupational health and safety policy, from About the Accessibility for Ontarians with Disabilities Act website, Government of Ontario
<https://www.ontario.ca/document/guide-occupational-health-and-safety-act/appendices>

Conflict of Interest: Recusal Is Not Enough, by Vernetta Walker, Nonprofit Quarterly, November 5, 2019
<https://nonprofitquarterly.org/conflict-of-interest-recusal-is-not-enough/>

Charity Conflicts of Interest: A Guide, by David O. Renz, Nonprofit Quarterly, October 31, 2019
<https://nonprofitquarterly.org/charity-conflicts-of-interest-a-guide/>

Committee Charters Made Easy, by Cindi Phallen, Create Possibility, October 2020
<https://possibility-cp.com/committee-charters-made-easy/>

Views on Governance

Reframing Governance III, by David O. Renz, Nonprofit Quarterly, July 15, 2020
<https://nonprofitquarterly.org/reframing-governance-3/>

Reimagining Governance: An initiative exploring new approaches to governance for nonprofits, Ontario Nonprofit Network
<https://theonncanada.ca/our-work/our-people/reimagining-governance/>

CPA Not-For-Profit Governance Resources
<https://www.cpacanada.ca/en/business-and-accounting-resources/strategy-risk-and-governance/not-for-profit-governance>

The default nonprofit board model is archaic and toxic; let's try some new models, Nonprofit AF
by Vu Le, July 6, 2020
<https://nonprofitaf.com/2020/07/the-default-nonprofit-board-model-is-archaic-and-toxic-lets-try-some-new-models/>